



MANAGEMENT COUNCIL

TELECONFERENCE MINUTES

June 20, 2011

A. CALL TO ORDER

The CCCAA Management Council teleconference was called to order at 10:05AM, Monday, June 6, 2011, by Chair Dave Evans. Management Council members participating in the teleconference included: Chair Dave Evans, Vice Chair Jim Forkum, Jeanne Calamar, Mitch Campbell, Howard Davis, Albert Gasparian, Mark Gritton, Jerry Hannula, Gary Kollenborn, Clara Lowden, Dyan Miller, Len Mohny, Paul Moore, Ellen O'Connor, Connie Sears, Kulwant Singh, Jim Spillers, Andreas Wolf, and Susan Yates. Incoming members participating in the teleconference included Brian Cable, Jonas Crawford, Margaret "Peg" Grady, Rich Schroeder, and Pete Snyder. Also participating in the teleconference were CCCAA Board Cost Containment Committee Chair McKinley Williams, Carlyle Carter, George Mategakis, and Debra Wheeler.

Unable to participate: Debbie Cavion, Newton Chelette, Terry Coblenz, Joe Jennum, Kathy McGinnis, Rory Natividad, Ricardo Perez, Javier Renteria, and Michael Wilding.

B. DECEMBER 4, 2009, COST CONTAINMENT ITEMS

The Cost Containment Committee requested that the Management Council reconsider the following items for resubmission to the CCCAA Board. Note: These items are from the December 4, 2009, cost containment action of the CCCAA Board and are listed with their original numbers:

- 3. Effective January 1, 2010, that postconference competition entry fee charges (where applicable) to participating colleges be eliminated and appropriate approved budgets to be developed by the CCCAA State Office.**

Currently, proposed budgets are "zero based". Hosts are required to submit a proposed budget identifying estimated income and expenses. Any expense amounts not covered by estimated income determine the level of entry fees shared by participating member colleges. Proposal recommends elimination of entry fees by

having the CCCAA provide the funds necessary to cover approved expenses above estimated income. (5 year average of entry fees = \$109,500)

Finance Committee: Request for clarification in language by identifying approved budgets to only include game management expenses. Banquet expenses should not be included. Bylaw 8.1.3.4 addresses banquet expense question as not permissible.

*COA Board: It was **MSFailed** to approve this recommendation. Vote (motion to deny): Yes-11, No-0, Abstain-2*

A motion was moved, seconded, then withdrawn to request that the CCCAA subsidize (contingent on funds available in the CCCAA Budget) those postconference competition events that charge entry fees in the amount of up to 50 percent for those without the ability to charge a gate, and up to 25 percent for those with the ability to charge a gate, but do not get enough gate to totally offset expenses.

It was determined that George Mategakis will be requested to provide a three-year history of the entry fees charged for postconference competition, by sport. The Management Council will revisit this item once it has data from George Mategakis.

- 9. Motion was WITHDRAWN to recommend that the softball playoff structure be moved to a Friday-Saturday schedule rather than Saturday-Sunday schedule. However, it was suggested that if softball elects to have its additional round in the two-team regional format, it must be held on a Friday-Saturday.**

Finance Committee: No Discussion

Discussion was held, and it was determined that this item needs further review. The Management Council will consider making this applicable to all sports, rather than softball only.

- 10. Encourage cross country, golf, and wrestling tournaments to be scheduled in an invitational as opposed to a round-robin format.**

Finance Committee: What are the projected savings in change of format?

*COA Board: The Board moved to **TABLE** the item.*

It was noted that many conferences have addressed saving travel costs through scheduling. The conferences will be requested to supply information on what type of scheduling changes have been made for cost containment purposes.

- 11. Ask the COA Board to freeze sport official fees at 2008-09 levels.**

Finance Committee: Some conferences are in contracts with built-in increases. Some conferences have already received some accommodation from official organizations. The CCCAA/COA Office will communicate with conferences and official organizations in attempt to hold discussions on the issue. Safety of participants is a concern with regard to reducing the number of officials per contest.

*(Note: COA Board did not approve this recommendation in June.) COA Board: It was **MSFailed** to approve this recommendation. Vote (motion to deny): Yes-10, No-2, Abstain-1*

It was determined that this item is a conference issue.

- 13. Review Form 3s to determine if the current travel party size limits utilized for participating team reimbursements for all sports needed to be adjusted.**

Finance Committee: The Form 3 does not indicate actual participants. "Reimbursable" Travel party size limits need to be reviewed however; Form 3's should not be used for data. Actual playing rosters would provide a more accurate reflection of numbers to identify appropriate travel party size limits. The Executive Director will continue to review the average roster size of PC teams and bring suggestions as appropriate.

COA Board: It was **MSFAILED** to approve this recommendation. Vote (motion to deny): Yes-13, No-0, Abstain-0

Question regarding Title V—can you keep team members from traveling? The Management Council's Postconference Competition Committee had been requested to review if the allowable party size for reimbursement accurately reflects the average squad size. A progress report will be requested.

14. Motion was WITHDRAWN to reduce officials in football and basketball. CCCAA Executive Director will enter into a dialogue with officiating groups to see if concessions can be negotiated to reduce officiating costs.

Finance Committee: Some conferences are in contracts with built-in increases. Carlyle is trying to get changes, as some conferences have already obtained, to reduce official fees. Safety of participants is a concern with regard to reducing the number of officials per contest. Carlyle is working with officials associations on this topic.

The Management Council questioned the need for additional officials in postconference competition, when a lesser number is used during the regular season. It was felt that a thorough review of all game administration costs is needed, on an event-by-event basis.

15. For postconference competition events involving more than two teams, the sport coaches association president will work with the CCCAA office and the Management Council Sport Representative to establish host sites for postconference competition events in order to reduce travel for the majority of teams.

Finance Committee: Does not support. Concern was stated regarding the impact on the colleges that will lose the earned opportunity to host. The Executive Director was requested to put together data from previous year to bring scenario for review—the question of lost concessions income at the host college was also raised.

Please see the attached as an example of the possible effects of location re-positioning to reduce travel expenses.

COA Board: It was **MSFAILED** to approve this recommendation. Vote (motion to deny): Yes-12, No-1, Abstain-0

It was moved, seconded, and carried (**MSC**) to recommend CCCAA Board approval of the following language:

15. For postconference competition events involving more than two teams, the sport coaches association president will work with the CCCAA office and the Management Council Sport Representative to establish host sites for postconference competition events in order to reduce travel for the majority of teams. Using non-event funds, the displaced team's travel will be reimbursed up to the maximum amount allowed per Bylaw 8.1.3. Effective for cost containment purposes through June 30, 2014.

C. Additional Cost Containment Committee Items for Consideration

The Cost Containment Committee recommended that the Management Council consider the following items:

1. The Management Council considers eliminating all power rating formulas for seeding.

The Management Council felt that eliminating power rating formulas would not be a significant savings, and would greatly hinder current seeding methods.

2. Reduce number of officials used in PC if they exceed the number of officials used during the regular season.

After discussion among the Management Council members, it was determined that the number of officials used, and the cost for officials is a conference matter.

3. Look at eliminating play-in games, or otherwise reducing numbers qualifying to regional participation.

The Management Council needs further review of the financial records of the play-in games. George Mategakis is requested to supply this information.

4. Entry fees for regular season tournaments—should colleges use these tournaments as fundraisers at the expense of the participating colleges. It was felt that this is up to the college.

5. The CCCAA Board charges the Management Council to review methods that would reduce travel costs that could include re-conferencing or other methods. The Management Council will provide a recommendation to the CCCAA Board of Directors at the December 2011 meeting of the Board.

This topic will be taken under review by the California Community College Athletic Directors Association. It is understood that the CCCAA Board is requesting a recommendation by December 1, 2011.

In addition, the conferences will be requested to provide information regarding the cost containment measures they have made within their conferences.

D. COST CONTAINMENT WITHIN INDIVIDUAL SPORTS

The Management Council will review the numbers in individual sports qualifying to postconference competition.

E. VISION, MISSION, AND VALUES STATEMENT

The Management Council reviewed the Vision, Mission, and Values Statement developed at its spring 2011 retreat. It was MSC to develop Form 5 legislation to include the statement in the Constitution and Bylaws, with the following revisions:

Vision–The CCCAA ~~is~~ shall be a student-centered organization focused on Academic and Athletic Excellence.

Mission–The mission of the CCCAA is to advocate for the overall well being of student athletes through governance, promotion, and support of intercollegiate athletic programs.

Values–The CCCAA believes in student health and welfare, academic and athletic success, ethical conduct, accountability, recognition of academic and athletic excellence, and an inclusive culture that fosters equitable participation.

Chair Dave Evans to provide a report of this item to the CCCAA Board at its next meeting.

F. GOALS

It was MSC to adopt the goals discussed at the spring 2011 The Management Council Retreat with the following changes:

- Measure successful completion and transferring student athlete rates.
- Award academic and athletic achievement.
- Monitor compliance efforts by member institutions, ~~with regard to Title IX.~~
- Develop a set of guidelines for ethical conduct for athletes, coaches, and athletic administrators.
- Monitor participant diversity.

Chair Dave Evans to provide a report of this item to the CCCAA Board at its next meeting.

G. ADJOURNMENT

The teleconference was adjourned at 1:05PM.

Respectfully submitted,

Debra Wheeler
CCCAA Director of Membership Services