

Commission on Athletics

GENDER EQUITY COMMITTEE

- MINUTES OF THE MEETING -

September 12, 2002

Via Videoconference

A. WELCOME/INTRODUCTION OF NEW MEMBERS

The meeting was called to order at 1:32 pm by chair, Dianne Van Hook. The members joined the videoconference from the COA Office, Butte, Chabot, Canyons, Fullerton, Moorpark, Palomar, and Reedley colleges.

Those in attendance were: Dianne Van Hook, Chair; Fran Babich, Catherine Bowyer, Avie Bridges, Debbie Budd, Steve Cassady, Dean Crowley, Fran Cummings, Lefty Olguin, Felix Rogers, Sandra Taylor, Joanne Fortunato, Stu Van Horn, and Tracy Barron. Wanda Wong was not able to participate. Guests included Ellen O'Connor, Susan Beers and Aracely Mora.

B. UPDATING OF THE COA'S GENDER EQUITY SELF-REVIEW MANUAL

The revision of the COA Gender Equity Self-Review manual will be a joint effort of COA staff and the committee. COA staff was directed to update the initial two sections of the manual. The editing of the third section of the manual will not occur until Spring 2003 after receipt of the proposed amendments to the law from the Department of Education and the Commission on Opportunities in Athletics.

A list of five goals was circulated to the committee members for review as an update to the Self-Review manual. These were discussed and agreed upon by the committee as the areas to focus attention to in 2002-03. The goals are as follows:

- i. Acquire the data and annually publish the COA's five-year sport comparison chart
- ii. Oversight and coordination of a series of drive-in, fly-in workshops for COA member colleges
- iii. Development of a process to ensure adherence to gender equity practices within the conference-driven program review process
 1. It was approved to establish a subcommittee of Lefty Olguin and Debbie Budd to begin an effort to review the individual conference gender equity plans aimed at ensuring that individual conferences are actively complying or seeking compliance to gender equity issues within individual conferences

- iv. Promote committee members as gender equity experts to serve as central advocates for gender equity issues to COA member colleges
- v. Act as resource and referral contacts to outside entities (CA NOW) and those colleges seeking assistance in complying with the GE self-study and EADA requirements
 1. The committee directed COA staff to submit an email to CCC CEO's asking them to provide leadership in completing the federal EADA reports, which arrived at COA member colleges recently.
 2. The Committee indicated that it will seek to develop some/all of the following communication pieces to assist in broadening the understanding of Title IX:
 - a. Newsletter compiled of 'frequently asked questions' about Title IX. Committee members were asked to submit their ideas to COA staff via email
 - b. List of resource people that can assist COA member colleges. Staff will compile and provide via email to committee members
 - c. Utilization of the GE staff PowerPoint presentation for community college groups
 3. The committee agreed that a training session would be necessary for them if they were to serve as statewide experts on gender equity. A date will be selected to provide the training.

C. DISCUSSION OF THE YEAR TWO DATA FOR FIVE-YEAR SPORT COMPARISON

The already completed Athletic Recruitment report (posted under 'reports' at COAsports.org) will be utilized to supply the year two data for the five-year sport comparison chart. The COA Staff was directed to compile the necessary data to paste into the five-year sport comparison. Once compiled, the draft report will be emailed to committee members for review and approval.

D. DISCUSSION OF TIMELINES AND OPPORTUNITIES TO PRESENT GE DATA TO VARIOUS GROUPS/REVIEW OF MAY 2002 GE WORKSHOPS

Committee members composed an initial roster of organizations it will seek to target this year to conduct gender equity presentations. Those organizations are the chief executive officers, chief student services officers, the chief instructional officers, the chief business officers, the public information officers, the human resource directors, and possibly the COCCC board of governors.

Aracely Mora and Sue Beers agreed to co-chair the initial effort to compile a master calendar of meeting dates and times of the above organizations and then to

present the report to the committee at its next meeting. Additional committee members who agreed to serve on the committee were Fran Cummings, Avie Bridges, and Fran Babich. Mora and Beers were encouraged to work with COA staff and access the considerable statewide calendars already on file at the COA and CCLC offices.

In addition, the committee recommended another workshop featuring Valerie Bonnette of Good Sports, Inc., a resource company specializing in Title IX. Bonnette coordinated two May 2002 workshops, which were rated highly by attendees. The COA development budget will be considered as a funding entity for the workshops.

It was suggested that the workshop with Bonnette be conducted on a Friday and be located in a central part of the state. Previous workshops were held in Sacramento and Orange County. It was suggested that central California be considered for the next workshop.

E. ESTABLISH PROCESS FOR INFORMATION SHARING OF GE MATERIALS/DISCUSSION OF THE AVAILABLE GE INFORMATION AT WWW.COASPORTS.ORG

A large amount of material is on file at the COA office and on the COA's website. Committee members were encouraged to browse the website and pay particular attention to the exhaustive roster of resource materials currently linked to the website.

The committee directed COA staff to compile a 'table of contents' roster of its publications currently on file at the office. Once compiled, the 'table of contents' will be emailed to committee members. Chairperson Van Hook will review the material the next time she is in Sacramento and to select material for distribution to the committee.

F. CA NOW – NEXT STEPS IN THEIR EFFORTS TO SEEK COMPLIANCE

Based on a report received by the COA from the California chapter of the National Organization of Women (NOW), 21 COA member colleges have failed to respond to repeated requests for information by CA NOW.

Chairperson Van Hook indicated that she would either call or send a letter to presidents of those non-responding colleges seeking their involvement in complying with the requests from CA NOW.

G. NOVEMBER 20-21, 2002 TITLE IX TOWN HALL MEETING IN SAN DIEGO

Committee members were encouraged to consider attending the town hall meeting sponsored by the Commission on Opportunities in Athletics. State Commissioner Joanne A. Fortunato will represent the COA office at the Chicago, IL Town Hall meeting in late September and the San Diego meeting. Any attendee wishing to address the commission is required to register for the event. Details of how to register and participate in the town hall meeting can be found online at oppinathletics@ed.gov.

H. NEW BUSINESS

Due to the work plans of the committee, chairperson Van Hook indicated a desire to conduct another GE committee meeting prior to the February 13, 2003 committee. The chair indicated she would work with COA staff to find a suitable location, date and time for the meeting, following input from committee members as to their availability.

I. ADJOURNMENT

There being no further business to come before the Gender Equity Committee, the meeting was adjourned at 3:14 pm.

Respectfully submitted by:

Joanne A. Fortunato, Ph.D.
Commissioner of Athletics