

Commission on Athletics

GENDER EQUITY COMMITTEE

- MINUTES OF THE MEETING -

October 25, 2005

Via Teleconference

A. WELCOME

Chairperson Rosa Perez called the meeting to order at 11:05 a.m. Those in attendance were: Lefty Olguin, Terri Pearson-Bloom, Connie Sears, Catherine Bowyer, Jaye Tashima, Sue Gatlin, Carlyle Carter, and Stu Van Horn.

B. APPROVAL OF MAY 12, 2005 MINUTES

The Minutes of the May 12, 2005 COA Gender Equity Committee were approved.

C. CHAIR UPDATE/REPORT WITH COA EXECUTIVE DIRECTOR

The chair provided an oral overview of a recent meeting with COA executive director Carlyle Carter and Stu Van Horn. The meeting focused on strategies to enhance the commitment of COA member colleges to support mandates of Title IX, and explored ways to require compliance of member colleges (e.g., requiring institutional compliance for post conference competition eligibility). The chair noted the positive nature of the meeting and indicated that the new executive director's strong history of support for Title IX as a key factor in his selection as executive director.

D. UPDATE/STATUS OF 2004-05 COMMITTEE GOALS

Stu Van Horn provided Committee members an oral briefing detailing the status of completion of four committee goals for 2004-05 and discussed each individual goal for additional focus in 2005-06. The 2004-05 goals included outreach to state organizations (partially fulfilled), development of prong three guidance PowerPoint (fulfilled), and industry expert workshops (partially fulfilled).

E. STATUS OF TITLE IX OFFICERS DATABASE

Staff reported that four of ten conferences had completed the development of a roster of Title IX officers. The COA confirmed receipt of the information from the Central Valley, South Coast, Foothill, and Coast conferences. Five of the six remaining conferences will be compiled by designated committee members. The COA office will collect the data from the newly-formed Big Seven Conference. The assignments are as follows: Terri Pearson-Bloom (Bay Valley), Fran Babich (Golden Valley), Sandy Taylor (Western

State), Avie Bridges (Orange Empire), Cathy Bowyer (Pacific Coast), and Big Seven (COA staff).

F. 2005-06 COMMITTEE GOALS (DRAFT)

The committee briefly discussed the development of goals and work products for 2005-06. General discussion focused on the following areas:

- Enhance data collection efforts by partnering with the Chancellor's Office of California Community Colleges and the California Postsecondary Education Commission. Potential data sources included the federal EADA report, Form 3 online reports, program review work products, and related external data (AB 2295, etc.)
- Complete development of the Title IX officers database
- Request that COA member colleges submit a copy of the annual EADA report directly to the COA state office
- Consider implementation of certification programs for Title IX public education efforts
- Consider development of new policies that require COA member colleges to be in compliance with Title IX to qualify for post conference competition
- Update and promote the COA Gender Equity Self-Review Manual

Additional discussion regarding the 2005-06 goals will occur at the next committee meeting.

G. TITLE IX-HOW IT ALL WORKS MANUALS

COA staff provided an oral overview of the materials available to member colleges via the COA website, www.coasports.org. The summary reviewed *Title IX – How it All Works*, a step-by-step manual available at reduced cost to COA member colleges, the Power Point on creating on-campus committees for prong three, sport offering charts, student athlete headcount estimates, testimony from state and federal presentations, and related materials.

H. GENDER EQUITY MANUAL UPDATES

No action taken. The 2005-06 updates will include the 2005-06 committee goals, once approved.

I. 2005-06 MEETING SCHEDULE

The COA Gender Equity Committee will meet on January 24, 2006 at 10:00 a.m. via CCCConfer and on March 28, 2006 at 10:00 a.m. via CCCConfer. To participate, dial 1.866.316.1517 and enter pass code 394949 (same pass code for all meetings in 2005-06).

There being no further business of the COA Gender Equity Committee, the meeting was adjourned at 11:15 a.m.

Respectfully Submitted,

Stuart Van Horn
Associate Executive Director
Commission on Athletics